



**Vincent Hamelink**  
Chief Executive Officer

The challenges facing our world today are complex and urgent. From changing weather patterns and biodiversity loss to social inequalities, economic uncertainty and geopolitical tensions, it is clear that our collective future hinges on the choices we make today.

At Candriam, we believe our role as investors carries both opportunity and responsibility. Our Corporate Social Responsibility (CSR) Report details how we strive to embrace both. Our commitment to responsible investment is embedded in the way we manage assets, engage with stakeholders and operate our business.

In 2024, 75% of our assets under management were allocated to strategies applying environmental, social and/or governance (ESG) principles beyond our controversial activities exclusions, and 89% were classified as Article 8 or 9 under the EU's Sustainable Finance Disclosure Regulation (SFDR). These figures reflect our sustained focus on integrating sustainability principles across our investment activities.

At the same time, we look to create long-term value for investors by offering strategies that meet their financial, sustainability and risk

“**The choices we make today shape the world we create for tomorrow. Let us invest in a future where responsibility and opportunity go hand in hand.**”



management goals. The average length of our ongoing business relationships through fund investments is 5.9 years, and in 2024 we launched the Client Journey Project, aiming to enhance the client experience even further.

Stewardship, too, continues to be a cornerstone of our approach. In 2024, we engaged with 226 individual corporate issuers and voted on nearly 25,000 shareholder resolutions. This active engagement helps us support companies in strengthening their practices on issues including climate action, board diversity, human rights and business ethics.

Beyond our investment activities, we continue to make progress in reducing the environmental footprint of our own operations. I am pleased to share our combined Scope 1, 2 and 3 emissions (business travel only) have fallen by 44% compared to pre-Covid-19 levels – an impressive reduction that reflects initiatives including expanding the electrification of our carparks, implementing a Green IT roadmap and transitioning our London office to LED lighting, all of which were carried out in 2024.

Recognising the urgent need to protect nature, we also published our Biodiversity

Strategy in 2024. This outlines our approach to understanding and managing the risks and opportunities linked to biodiversity loss and demonstrates our commitment to preserving the ecosystems upon which our economies and societies depend.

Of course, social responsibility cannot be tackled in isolation. We aim to advance education and social impact through initiatives such as the Candriam Academy, which now counts over 16,400 members in 116 countries, and the Candriam Institute for Sustainable Development. In 2024, the Institute provided digital learning tools to schools and organisations in Africa and supported social entrepreneurs promoting climate resilience in Germany. Through initiatives such as these, we strive to cultivate a culture of social responsibility and change.

At Candriam, our purpose – Investing for Tomorrow – guides our every action. It is a purpose built on responsibility and a commitment to creating long-term value. I invite you to explore this report and learn more about how we are turning that purpose into tangible outcomes for investors and communities.